



## *Rotary Club of Tamworth First Light*

**2018-19**

**District Governor:** Lorraine Coffey

**President:** John Worldon

**Secretary:** Liz Gill

**Treasurer:** Deb Barnes



**MEETING 1454**

**WEDNESDAY 12 JUNE 2019**



*Sheba Dam - courtesy of David Hinwood*

## BULLETIN CONTENTS

- Front cover – Club photographers
- Diary Dates **please check**
- Quote of the Week
- World's Week in Rotary
- **Rosters – please check for changes**

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## 2019 DIARY DATES TO REMEMBER – (Computer or Paper)

### 29.06.2019 – Saturday – D9650 Changeover

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#### Long Term Youth Exchange (YEP)

Marina (Lawrence) & Justin Hearne have agreed to host a Finnish girl – arriving in July. We do have another host family and would appreciate another two families preferably from our Club plus seeking support from members to assist in covering weekends away, trips to Sydney or just going to the movies or participating / watching sports in Tamworth or travelling away for weekends etc to provide a broad range of activities whilst this student is with us for the next twelve months....

Please contact Marina Lawrence 0403 759 148 or [marina.lawrence4@gmail.com](mailto:marina.lawrence4@gmail.com) if you can assist with hosting or any suggestions above – you will not be disappointed – just remember many of you have grandchildren already – treat this youngster the same way!

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**ENVIRO RACE** proved extremely successful with over 200 students involved from Years 7 – 12 with lots of spectators (parents and students) plus organisers. It follows on very nicely from the Waste Warriors Exhibition and would strongly recommend that the Club continues to support this on an annual basis. Richard Walker, John Worlton, Helen Tickle, Anne Jacobs assisted with the organising – a very well spent few hours. Thank you Richard Walker for your Report.

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#### GUEST AND MEMBER SPEAKERS FOR 2019 - 2020

Val Hellmann is very keen to have a wide variety of guest speakers for the coming year across a broad range of topics – Val is happy to follow up on suggestions so please keep ideas / suggestions coming through....

Val's contact details are: **0499 211 354** or [gimrack1@bigpond.com](mailto:gimrack1@bigpond.com)

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#### Get Down to the Nitty-Gritty

This familiar slangy phrase, meaning “to discuss essential matters”, arose in the United States in the 1960's. The theory is that *nitty-gritty* refers to the unclean scalp of a person living in squalor. A layer of dirt and a colony of nits or lice tend to build up under the hair in such conditions, so if someone got down to the *nitty-gritty*, he was originally perhaps, scratching at his scalp with his nails. From that image came the more general idea of probing beneath external appearances to reach the underlying problem.

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Quote of the Week

*'One of the greatest challenges with moving forward  
is to not leave anyone behind'*

John Worldon

## WORLD0'S WEEK IN ROTARY 5 JUNE 2019

The launch of RUVolunteering this week in Tamworth has stayed under the radar a little (unfortunately). Hopefully our members will take the time to better familiarise themselves with the initiative, and better appreciate how it will significantly benefit the Tamworth Community and service organisations such as our Rotary Club.

The Amazing Enviro Race last Friday did live up to its name, and Thank You to those members who assisted on the day. Our Club once again contributed to the ongoing environmental sustainability awareness program.

The incoming Program Manager Val has kindly provided our members with a wonderful opportunity to influence the Club speaker program for the next year, and please be encouraged to give Val your suggestions.

The organisers of our upcoming Changeover are working very hard to create a memorable event, and please forward your registrations for yourself, family and friends on to Naomi at your earliest convenience.

Worldo's Wobbly Word of the Week is Grenache. It would be much appreciated if you could please keep absolutely all details of this Word to yourself until a later date when further information will be provided.

**John Worldon**

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*Just a cute picture*

**DEFENCE RESERVE SUPPORT –  
GUEST SPEAKERS CHRIS CELOVIC (CHAIR)  
AND CAPT PAUL McRAE (REGIONAL MANAGER)**

**Introduced by Paul Stevenson**

**Thanked by Bruce Hemmett**

**Defence Reserve Support**

- Defence Reserves Support (DRS) aims to enhance the availability of the Reserve component of the Australian Defence Force (ADF) by promoting the benefits of employing members of the Reserve
- Via the delivery of a variety of services and activities DRS also aims to establish a flexible partnership with the community and employers so they are encouraged to support those in the Reserve
- Via presentations such as this to Reserve Units – DRS help you to understand how we can assist.

**Defence Reserve Support Council**

- The Defence Reserves Support Council (DRSC) promotes the benefits of Reserve service to employers and the community, and creates a link between the community, employers, Reservists, the ADF, and all levels of government
- The mission of the DRSC is to establish and maintain a flexible and supportive partnership between Defence and employers to sustain and enhance the availability of the Reserve component of the ADF.

**THE OFFICE OF RESERVE SERVICE PROTECTION (ORSP)**

The *Defence Reserve Service (Protection) Act 2001* (the Act) was enacted by the Federal Government to "...protect members of the Reserves in their employment and education, to facilitate their return to civilian life, and for related purposes".

**PROTECTION MEASURES**

- Protection from ***dismissal***
- Protection from ***disadvantage***
- Protection from ***discrimination***
- Protection of ***entitlements*** (but NOT salary or Super)
- Protection from ***using accrued leave such as recreational or long service.***

**DISCRIMINATION**

The Act makes it an **offence** to:

- ***refuse*** to give work to a person
- ***change*** terms/conditions of employment
- ***discriminate*** against an employee
- ***dismiss*** an employee.

On the grounds that the person:

- ***is rendering***
- ***has rendered*** or
- ***might render*** in the future render, Defence service.

**EMPLOYER SUPPORT PAYMENTS SCHEME (ESPS) - ELIGIBILITY**

- **Employers/Self-employed Reservists**
- **Eligible Employment**
- Full-time                      Part-time
- **Ineligible Employment** - Casual Employees (irregular/unreliable hours).


## RESPONSIBILITIES CARDS

**DEFENCE RESERVIST**

**PROTECTION**

- You are protected against discrimination and/or dismissal due to Defence Reserve service
- You are protected from being coerced to use annual or long service leave to undertake Reserve service
- You must be reinstated in a job, partnership or course of studies following Defence Reserve service
- You are protected against prejudicial changes in terms and conditions of employment
- You can access support if you need to negotiate with your employer to release you for Defence Reserve service

OFFICE OF RESERVE SERVICE PROTECTION [www.defence.gov.au/reserves](http://www.defence.gov.au/reserves)




**DEFENCE RESERVES SUPPORT**

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**DEFENCE RESERVES SUPPORT**

### DEFENCE RESERVES ACTIVITIES (DRS)

- Bring a Boss
- Exercise Executive Stretch
- Employer Challenge Days
- Kapooka VIP Challenge
- Boss Lift
- Visits to Major Exercises
- Rifle Company Butterworth
- Networking events
- Employer Support Awards.

### PRINCE OF WALES AWARD

- CPL to MAJ Reservists, up to \$8,000 to undertake approved training in relation to their civilian employment
- DEFGRAM 597/2017 Nominations close 06 Apr 18
- POC Group email is RYD.PIE@defence.gov.au.

### TASMAN SCHEME

- JNCOs and Junior Officers of the ADF Reserves are seconded for two weeks to a New Zealand Defence Force (NZDF) unit
- The scheme is jointly managed by Reserves and Youth Division (RYD) and the Defence Reserves Association (DRA)
- The call for nominations DEFGRAM was released on April 18.

### How Can We Help?

#### SUPPORTIVE EMPLOYER PROGRAM

- Spreading the word
- Effecting a change in thinking
- Social responsibility
- Good corporate citizenship
- Encourage your Reservists to sign up their employer. DRS is here to assist in this process.



**Capt Paul McRae, Chris Celovic and Michael Smith**

	12 June	19 June	26 June
<b>Topic</b>	<b>Rob Clifton Outback Air Race 2018</b>	<b>Jamaica Blue Breakfast / Coffee 7:30AM</b>	<b>Lesley Hood Personal Profile</b>
<b>Door Team</b>	Michael Smith Mitch Soree		Steve Massey Graham Dooley
<b>Meeter and Greeter</b>	Chris Watson		Ian Howle
<b>Welcome</b>	Dwone (DJ) Jones		John Treloar
<b>President Assist</b>	Dennis Maunder		John Rouvray
<b>Visitor Assist</b>	Helen Tickle		Maureen Thornton
<b>Corporal Assist</b>	Val Hellmann		Mandy Fisher
<b>Bulletin Notes</b>	Phil Penman		Val Hellmann
<b>Introduction</b>	Phil Penman		Val Hellmann
<b>Vote of Thanks</b>	Phil Knight		Sue O'Connor
<b>PO Raffle</b>	<b>14 June</b>	<b>21 June</b>	<b>28 June</b>
at 6:30 PM	Sue O'Connor John Treloar	John Treloar Brett White	Brett White Peter Ryan
<b>5 July</b>	<b>12 July</b>	<b>19 July</b>	<b>26 July</b>
Peter Ryan Barry Biffin	Barry Biffin Brodie Shields	Brodie Shields Brian Thompson	Brian Thompson Marina Lawrence
<b>Corporals for June</b>		<b>Corporals for July</b>	
Lesley Hood and Richard Hardwick		Peter Hyde and Dennis Johnson	
<b>Birthdays and Anniversaries and Inductions</b>			
<b>Members Birthdays</b>	Tom Hellmann (13/06); Brett White (21/06); Brodie Shields (21/06)		
<b>Partners Birthdays</b>			
<b>Anniversaries</b>	Roslyn & Dennis Maunder (42yrs – 24/06)		
<b>Club Induction</b>	Andrew Maughan (2yrs – 17/06); Louise Matthews (14yrs – 18/06); Brett White (21yrs – 20/06); Rob Clifton (10yrs – 24/06);		
<b>Attendance</b>	80%		
<b>Make-Ups</b>			
<b>Visiting Rotarians</b>			
<b>Visitors</b>	Octavian Hotaran, Chris Celovic & Capt Paul McRae – guest speakers		
<b>Heads and Tails</b>	Val Hellmann		
<b>Raffle</b>	Skinner		

## The Object of Rotary

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

- **FIRST.** The development of acquaintance as an opportunity for service;
- **SECOND.** High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;
- **THIRD.** The application of the ideal of service in each Rotarian's personal, business, and community life;
- **FOURTH.** The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

### Rotary Grace

O Lord and giver of all good  
We thank Thee for our daily food  
May Rotary Friends and Rotary ways  
Help us to serve Thee all our days

### Tamworth—First Light

Meets Wednesday morning,  
6:30 for 7:00 am at  
West's Diggers  
Kable Avenue  
TAMWORTH NSW 2340  
Phone: 02 6766 4661

### The Four-Way Test

**Of the things we think, say or do**

1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it build GOODWILL and BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

### Other Clubs meet:

**Monday**  
**Tuesday**  
**Wednesday**  
**Friday**

Club Officers and contact details

**President—John Worldon**

[president@tamworthfirstlight.org.au](mailto:president@tamworthfirstlight.org.au)

**Secretary—Liz Gill**

[secretary@tamworthfirstlight.org.au](mailto:secretary@tamworthfirstlight.org.au)

**Treasurer – Deb Barnes**